ADMINISTRATIVE DIVISION	POLICY NUMBER	
STAF Student Affairs and Academic Support	rt STAF 3.11	
POLICY TITLE		
Student Organization Code of Conduct		
SCOPE OF POLICY	DATE OF REVISION	
USC Columbia	August 14, 2024	
RESPONSIBLE OFFICER	ADMINISTRATIVE OFFICE	
Vice President for Student Affairs	Office of the Dean of Students	

#### **PURPOSE**

The purpose of the Student Organization Code of Conduct is to articulate the university's authority to initiate disciplinary action against a Student Organization in accordance with procedure and due process protections. The Student Organization Code of Conduct also identifies prohibited conduct and outcomes for violations of prohibited conduct.

## **DEFINITIONS AND ACRONYMS**

**Administrative Conference**: A meeting between a conduct administrator and the Student Organization Representative to discuss the alleged code violation, explain the University process, and potentially adjudicate violations of the Student Organization Code of Conduct.

**Advisor**: A single individual whom the charged student, complainant, or Student Organization Representative may elect to accompany that individual to an administrative conference regarding an alleged violation of university policy. Because the accused student or organization is solely responsible for presenting their case during the disciplinary process, an advisor may confer with and advise the accused student but may not advocate for the student or organization. If an advisor is directly related to the conduct case or if the advisor's presence poses a conflict of interest, the chair of the Carolina Judicial Council panel, or the conduct administrator, may dismiss the advisor from the administrative conference. Advisors may be dismissed from any proceedings if they disrupt the process.

Student Organizations may have volunteers who serve their organizations in a capacity that would fit under the advisor definition:

**Fraternity or Sorority Life Volunteer:** An individual selected, identified, or who volunteers to serve as a local or inter/national advisor for a fraternity or sorority organization governed by the Office of Fraternity and Sorority Life.

**Registered Student Organization Volunteer:** An individual selected, identified, or who volunteers to serve in a support capacity for a Registered Student Organization governed by the Leadership and Service Center.

**Sport Club Volunteer**: An individual who is selected, identified, or volunteers to serve in a support capacity for sport clubs governed by the Sports Programs office within Campus Recreation (e.g., a coach, mentor, instructor, etc.).

**Campus**: Buildings, grounds or other facilities that are owned, leased, or controlled by the University of South Carolina Columbia.

Carolina Judicial Council (CJC): A group of students, faculty, and staff who are selected and then trained to provide both educational outreach on behalf of the Office of Student Conduct and Academic Integrity as well as serve on panels to adjudicate allegations of student misconduct.

**Carolina Judicial Council Hearing**: A meeting between the Carolina Judicial Council and a Student Organization Representative to discuss the alleged code violation and adjudicate potential violations of the Student Organization Code of Conduct.

**Common Source**: Any alcoholic beverage made available whether in bulk quantity, common container, or individual servings (e.g., beer, wine, liquor, or mixed drink) that is provided by a Student Organization, Student Organization member, or guest at any Student Organization event.

**Constitution**: A document containing the fundamental principles that outline the purpose, structure, and limits of a Student Organization.

**Co-Sponsor**: The act of two or more Student Organizations hosting a Student Organization event.

**Critical Incident Investigation Team (CIIT):** A team comprised of University staff members from across the institution who volunteer to be trained investigators for certain organizational conduct cases.

**Day**: A University business day is one in which both the University is open and classes are in session. This excludes University holidays, Saturday and Sunday, Reading Day and final exam periods. Student Organization Representatives may elect to participate in the conduct process during times when the university is open but classes are not in session. In extraordinary circumstances in which timely resolution is necessary, a required administrative conference may be scheduled on a date in which the university is open but classes are not in session.

**Decision/Finding**: The final disposition as to whether the weight of the information/evidence meets the preponderance standard of "Responsible" or "Not Responsible" for an alleged violation of the Student Organization Code of Conduct.

**Guest**: As defined by STAF 3.02, a guest is a person who is attending an event or participating in an activity and who is not a student, faculty, or staff of the University. For purposes of the Student Organization Code, the definition also encompasses a University student, faculty, or staff who attend a Student Organization event and may or may not be a member of the Student Organization.

**Incident Report**: Written narrative documentation of an incident that involves potential violations of the Student Organization Code of Conduct. Examples include, but are not limited to, the conduct incident report, interpersonal violence incident report, or a police report.

**Inter/National Organization Governing Body**: Any known or designated association or body affiliated with any Associated Student Organization or Registered Student Organization.

**Member:** Any person who has joined or gained membership into a Student Organization or is in the process of joining or gaining membership in the Student Organization.

**Off-Campus**: Buildings, grounds or other facilities that are not owned, leased, or controlled by the University of South Carolina - Columbia.

**Preponderance of the Evidence:** The standard used for a university conduct administrator or a Carolina Judicial Council hearing board to reach a decision or finding in a disciplinary case. A preponderance of evidence exists when a reasonable person, after evaluating all credible information available at the time of the investigation, would conclude that it is more likely than not that a violation has occurred.

**Prospective Student Organization**: A group of students that express their intent to register as a Student Organization to the Leadership and Service Center.

**Student**: A person who is currently enrolled at the university, or who is accepted for admission or readmission to the university, or who has been enrolled at the university in a prior semester or summer session and is eligible to continue enrollment in the semester or summer session that immediately follows, or who is attending an educational program sponsored by the university while that person is on campus, or who engaged in prohibited conduct at a time when the individual met the above criteria. Individuals who are not currently enrolled at the university remain subject to the disciplinary process for conduct that occurred while they were enrolled.

**Student Leader**: Any student appointed, elected, or serving in a leadership role within their Student Organization (e.g., officer, committee chair, etc.).

Student Organization Representative: The elected/appointed leader of a Registered Student Organization. The University will generally direct communication to the student on file with the University as the elected/appointed leader of the Registered Student Organization (e.g., president or team captain); however, the Registered Student Organization may choose any student member to serve as the official representative of the Registered Student Organization at any time during the process as outlined in this Student Organization Code of Conduct. If the individual designated is no longer eligible to serve in that role (e.g., the student withdraws from the University or is no longer a member of the Registered Student Organization) or if the Registered Student Organization dissolves prior to or during the investigation/adjudication process as outlined in this Student Organization Code of Conduct, the University may designate a Registered Student Organization representative of their choosing.

**Student Organization**: A student group that maintains active status on the University of South Carolina campus, governed by the Leadership and Service Center, has fulfilled all responsibilities of a Student Organization, and represents a group of students who desire to come together to support a particular view, explore common interests, or accomplish identified tasks.

Student Organizations must be student-initiated and student-led. Two types of Student Organizations exist at the University of South Carolina:

Associated Student Organization (ASO): Student organizations to which the University has delegated certain limited authority to perform specific tasks aligned with the University's mission. These groups are required to maintain a University Advisor acting within the context of their University employment. An ASO may serve as a governing body over other RSOs. A Student Organization that meets the criteria listed below for Sports Club Organizations must comply with additional requirements mandated by their University office.

**Sport Club Organization**: An Associated Student Organization governed by the Sports Programs office within Campus Recreation.

Registered Student Organization (RSO): Student Organizations that are independent legal entities from the University, have no delegated authority from the University, and do not perform functions on the university's behalf. These groups are not required to maintain a University Advisor. The University views RSOs as private affiliations and does not endorse the mission, goals, or purpose of the organization. A Student Organization that meets the criteria listed below for Fraternity and Sorority Life Organization must comply with additional requirements mandated by their University office.

Fraternity and Sorority Life Organization: A Registered Student Organization and Title IX exempt social Greek-letter fraternity or sorority chapter (as defined under the provisions of Section 1681 of the U.S. Education Act of 1972) which meets membership requirements of the Interfraternity Council, Multicultural Greek Council, National Pan-Hellenic Council, or the College Panhellenic Association. A Student Organization meeting these criteria will be automatically assigned as a Fraternity and Sorority Life Organization and must comply with additional requirements mandated by the University's Office of Fraternity and Sorority Life.

**Student Organization Event**: Any on- or off-campus gathering or activity planned and/or enacted by a Student Organization. In considering whether a Student Organization Event occurred, factors including, but not limited to, planning, terminology used, communication, funding, location, attendance, etc., shall be considered. A list of considerations can be found in the 'What Constitutes an Event' document linked in the appendices section below.

University Advisor: A faculty or administrative staff member acting in an advisory capacity, as opposed to a directive relationship, to an Associated Student Organization. They are designated by the appropriate Dean, Associate Vice President, or their designee to advise the Associated Student Organization on their activities and University policies and procedures. A University Advisor is not a faculty or administrative staff member who volunteers beyond the scope of their employment to serve as an advisor with a Registered Student Organization.

**University Official**: An employee of the university including faculty members and staff members. Student employees may be considered university officials when acting in the performance of their duties.

**Unrecognized Student Organization**: A Student Organization that is not registered in accordance with STAF 3.10 and/or a Student Organization that has had their registration suspended or dismissed through the Office of Student Conduct.

**Witness**: A person who was present during the incident and observed what occurred; an instructor for the course in which the allegation occurred, or in limited circumstances, a person to whom a respondent or complainant interacted with regarding the incident. Character witnesses are not permitted.

## **POLICY STATEMENT**

The University of South Carolina's mission includes providing students with the knowledge, skills, and values necessary for success and responsible citizenship in a complex and changing world. The University's aspirational set of values that will guide student behavior are encompassed in the Carolinian Creed (www.sc.edu/creed). Consistent with procedural and due process protections, however, this policy outlines specific prohibited conduct that can result in the disciplinary process being initiated with a student organization.

## A. Authority

The Board of Trustees and the President of the University are ultimately responsible for governing the University. The Student Organization conduct system is administered by the Division of Student Affairs and Academic Support. The Vice President for Student Affairs and Academic Support, in turn, designates the Office of the Dean of Students and the Office of Student Conduct with administrative authority and responsibility for Student Organization conduct policies and procedures. This responsibility includes: (a) formulating and implementing conduct-related policies and procedures in cooperation with other appropriate university bodies; and (b) the imposition of outcomes in an efficient, consistent, fair, legal, and educationally meaningful manner. The Office of Student Conduct may further delegate its adjudicatory responsibility to various student conduct bodies and administrative staff including, but not limited to, University Housing staff, Fraternity and Sorority Life staff, and the Carolina Judicial Council.

## B. Application and Jurisdiction

1. The Student Organization Code of Conduct (Org Code) and the Student Organization conduct process apply to the conduct of Associated Student Organizations (ASO) and Registered Student Organizations (RSO). A Student Organization that has lost university recognition may still be subject to provisions in this Org Code.

Individual students who are members of a Student Organization are still subject as individuals to the Student Code of Conduct (Student Code) and may be held individually accountable for behaviors also attributed to the Student Organization.

Individuals who are members and/or guests of a Student Organization may, through their actions, subject the Student Organization to disciplinary action under the Org Code,

regardless of whether those individuals are also adjudicated under the Student Code.

If suspended, Student Organizations, members, and/or guests remain subject to discipline for prohibited conduct that occurs while suspended from the University.

- 2. Nothing in this policy prohibits the involvement of external agencies for the investigation and resolution of conduct that may violate local, city, state, or Federal law.
- 3. Student Organizations who co-sponsor an event with one or more Student Organization(s) or other entities may, through their actions, subject any or all co-sponsoring Student Organizations or members to disciplinary actions under this Org Code. No Student Organization may co-sponsor an event with a Student Organization currently suspended from participating in such an event.
- 4. The Org Code applies to behaviors that take place on- or off-campus at University or Student Organization events, including virtual activities, that are aided, approved, sponsored, or supervised by the University or a Student Organization, and may also apply to other off-campus behaviors when the Dean of Students or Designee determines that the off-campus conduct affects a university interest or when the behavior is prohibited by University policy.
- 5. The Org Code may be applied to behavior conducted online, via email, or other electronic mediums. Student Organization members should also be aware that online postings such as blogs, web postings, chats, and social networking sites are in the public sphere and are not private. These postings can subject a Student Organization to allegations of conduct violations if evidence of policy violations is posted online. The University does not regularly search for this information but may act if and when such information is brought to the attention of University officials.
- 6. University disciplinary action occurring under the Org Code will be based on the preponderance of evidence standard.
- 7. Adjudication of any alleged violation of prohibited conduct will advance under established policies that are in effect on the day that the University receives notification of the alleged violation and not the date on which the purported infraction is noted to have occurred.
- 8. Though anonymous complaints are permitted, doing so may limit the University's ability to investigate and respond to a complaint. Those who are aware of misconduct are encouraged to report it as quickly as possible to the Dean of Students and/or to University Police.
- 9. University email is the University's primary means of communication with Student Organization Representatives. Official University correspondence related to this Org Code will be transmitted to the official University email address of the Student Organization Representative. Student Organization Representatives are responsible for all

communication delivered to their University email address. In addition, the University may notify Student Organization volunteers and/or any Inter/National Organization governing body associated with the Student Organization.

- 10. Additional rules and regulations may be put in place and will be updated to the university's website upon adoption without notice.
- 11. While intent is not an element of violation, it may be considered in the application of outcomes.
- 12. The following standards will be considered when deciding whether conduct is associated with a Student Organization:
  - a. The conduct is endorsed by the Student Organization or any of its officers ("endorsed by" includes, but is not limited to, the following: active or passive consent or support, having prior knowledge that the conduct was likely to occur, or helping to plan, advertise, or promote the conduct);
  - b. The conduct is committed during the course of an activity paid for by the Student Organization, or paid by one or more members of the Student Organization contributing personal funds in lieu of organizational funds to support the activity or conduct in question;
  - c. The conduct occurred on property owned, controlled, rented, leased, or used by the Student Organization or any of its members for an organizational event;
  - d. The purpose of the activity was related to initiation, admission into, affiliation with, or as a condition for new or continued membership in the Student Organization;
  - e. Non-members of the Student Organization learned of the activity through members, advertisements, or communications associated with the Student Organization, or otherwise formed a reasonable belief that the conduct or activity was affiliated with or endorsed by the Student Organization;
  - f. Members of the Student Organization attempted to conceal the activity or protect other members who were involved; or
  - g. One or more officer(s) of the Student Organization had prior knowledge or reasonably should have known that the conduct would take place.

# C. Unrecognized Student Organizations

Under STAF 3.10, Associated Student Organizations (ASO) and Registered Student Organizations (RSO) have privileges which are not afforded to student groups that are not recognized by the University.

Student groups not registered in accordance with STAF 3.10 and/or Student Organizations that have had their registration suspended or dismissed through the Office of Student Conduct:

- 1. Are not permitted to utilize or reserve university space or facilities designated for organization purposes including events, meetings, and programs.
- 2. Are not permitted to partner with officially registered University events held on or off-campus and by organizations, departments, or colleges.
- 3. Are not permitted to utilize University monies or funds for organizational purposes including events, meetings, and programs.
- 4. Are not permitted to use University facilities or resources for fundraising.
- 5. Are not permitted to use University facilities or resources for promotions or advertising for organizational purposes.
- 6. Are not permitted to participate in any official University sponsored event or program or participate in any event or program registered at the University.
- 7. Are not permitted to participate in University intramural sports as an organization.
- 8. May not adopt a name which is either the same as, or deceptively similar to, the name of an existing ASO or RSO, an ASO or RSO with revoked or unregistered status, the University, or any division or department of the University.
- 9. May not utilize any logo created by the University or by any University official.

Failure to adhere to this policy will result in a violation of the Student Code and/or denial of future organization registration submissions.

D. Policy Against Discrimination, Harassment & Sexual Misconduct (CR1.00)

It is the policy of the University of South Carolina that all students should be able to learn and live in an educational and campus environment that is free from discrimination and harassment on the basis of race, color, national origin, religion, sex, gender, age, disability, sexual orientation, genetics, veteran status, or any other category protected by law, in all programs, activities, and services of the University.

## E. Prohibited Conduct

1. **Abuse of Process**: The Student Organization directly or indirectly abuses or interferes with the University investigation/adjudication process by engaging in one or more of the following:

## a. Destruction of Evidence

i. Destroying or concealing information in any form.

## b. Misrepresenting the Truth

i. Dishonesty or misrepresenting the truth in the investigation/adjudication process or furnishing false information or withholding information to any University Official which interferes with University processes or procedures.

## c. Retaliation

i. Student Organizations will not participate in, tolerate, or condone any retaliation actions as defined in STAF 6.26.

## d. Intimidation

i. Harassing or intimidating (verbally or physically) any person involved in the University processes before, during, and/or following proceedings (including up to, throughout, and after any outcome).

## e. Unauthorized Disclosure

- i. Disclosing a reporting party's identifying information.
- ii. Distributing or otherwise publicizing materials created or produced during an investigation as a part of these policies or procedures, except as required by law or as expressly permitted by the University.

## f. Undue Influence

- i. Attempting to discourage an individual's proper participation in the investigation/adjudication process.
- ii. Influencing or attempting to influence another person to commit abuse of process.
- 2. **Aiding in Academic Misconduct**: Student Organizations are prohibited from aiding, abetting, organizing, approving, or otherwise participating in behaviors that would constitute cheating, plagiarism, misrepresentation (e.g., having another organization member check into a class or take an exam), and/or other violations of the Honor Code (STAF 6.25).
- 3. **Alcohol Related Misconduct:** A Student Organization that aids, abets, incites, organizes, approves, or otherwise participates in any behavior that would constitute a violation of the University alcohol policy (STAF 3.02 and STAF 6.26) would constitute a violation of this policy. Additional prohibited behaviors include but are not limited to:

## a. Common Source

i. Providing common sources of alcohol, including bulk quantities not served by a licensed and insured third-party vendor (i.e., amounts of alcohol greater than what a reasonable person should consume over an event) is prohibited.

# b. Co-Sponsorship

i. Co-sponsorship with an alcohol distributor, charitable organization, or tavern, defined as an establishment generating more than half of its annual gross sales from alcohol, where alcohol is given away, sold, or otherwise provided to those present is prohibited.

#### c. Funds

i. No Student Organization funds may be used to purchase alcohol.

## d. Promotional Guidelines

- i. Advertisements that promote or allude to alcohol use as an incentive to attract participants (e.g., bar nights, free alcohol, drink specials, etc.) are prohibited in all Student Organization publications and other media, whether print or digital.
- ii. Materials posted or distributed may not glorify, edify, promote, or support the use, sale or consumption of alcohol and/or illegal drugs. These materials may not display trademarks and/or brand names of alcohol or illegal drug products.
- iii. The printed (or implied) advertising message for an event may not promote the consumption or frequency of consumption of alcohol, the presence of any quantity of alcohol, or the price of any alcoholic beverages.
- 4. **Damage/Destruction of Property**: Damage or destruction of property, whether on or off-campus, is prohibited.
- 5. **Disruptive Activity**: The Student Organization aids, abets, incites, organizes, approves, or otherwise participates in any behavior that would constitute a violation of the University disruptive activity policy (STAF 6.26) would constitute a violation of this policy. Such prohibited behaviors include, but are not limited to, non-compliance with reasonable time, place, and manner restrictions on activities and making, causing, or continuing any loud, unnecessary, or unusual noise that disrupts the normal operations of the University or infringes on the rights of other members of the University community or in off-campus living communities.
- 6. **Drug Related Misconduct**: Any conduct in which the Student Organization aids, abets, incites, organizes, approves, or otherwise participates in that would constitute a violation

of the University drug policy (STAF 3.18, STAF 6.26, and UNIV 5.00) would constitute a violation of this policy and is prohibited.

- 7. **Failure to Comply**: Prohibited behaviors include:
  - a. Failure to comply with and respond appropriately to the reasonable and lawful requests of University Officials in the performance of their duties.
  - b. Failure to properly comply with or complete an outcome or obligation resulting from a conduct or academic integrity administrative conference.
- 8. **Financial Obligations**: Failure of a Student Organization to promptly meet financial responsibilities to the University, including, but not limited to knowingly passing a worthless check or money order in payment to the University or to an official of the University acting in an official capacity, or misusing funds obtained through the University (e.g., student activity fees) is prohibited.
- 9. Fraudulent Behavior: Prohibited behaviors include:
  - a. Forgery, alteration, or misuse of any document, record, or officially issued identification information from university processes and/or officials, including parking permits and athletic tickets.
  - b. Fraudulent behavior in any oral or written transaction with the University.
- 10. **General Safety**: Student Organizations are prohibited from intentionally obstructing or restricting in a way that unreasonably interferes with freedom of movement (including, but not limited to, pedestrian or vehicular obstruction).
- 11. **Harassing Behavior:** Repeated conduct of a harassing nature that reasonably interferes with one's ability to succeed in an academic setting or major life activity and that persists after such conduct has been requested to stop.
- 12. **Harassment**: Student Organizations will not participate in, tolerate, or condone any prohibited actions defined in CR 1.00.
- 13. **Hazing**: Student Organizations will not participate in, tolerate, or condone any actions defined in STAF 3.05.
- 14. **Health and Safety Concerns:** Prohibited behaviors include:
  - a. Conduct that threatens or endangers the health or safety of another living being.
  - b. Physical, verbal, or electronic threats of violence or placing a reasonable person in fear of imminent physical injury or danger.

- c. Physical abuse, physical intimidation, coercion, and/or other conduct that threatens or endangers the health or safety of another person.
- d. Observation of activities that might endanger the safety, health, or well-being of any living being by any Student Organization members with knowledge that a specific incident has occurred, and knowingly failing to report such knowledge to the University.

## 15. Misuse of University Resources

- a. Prohibited behaviors include:
  - i. Violating, attempting to violate, or assisting the violation of any established rule or regulation of the University not specifically included in the Org Code.
  - ii. Unauthorized entry into, presence in, or use of University operated facilities, equipment, or property which has not been reserved or accessed through appropriate University Officials. The entry into or presence in a University facility in which a Student Organization has been previously restricted by a University Official is also prohibited.
- 16. **Sex Discrimination, Sexual Misconduct, and Title IX**: Student Organizations will not participate in, tolerate, or condone any prohibited actions defined in CR1.00.
- 17. **Stalking**: Student Organizations will not participate in, abet, tolerate, or condone any actions defined in CR 1.00.
- 18. **Theft and Burglary**: Prohibited behaviors include:
  - a. Theft of any kind, including obtaining academic materials or services through deceptive means or possessing public, private or University property that was removed without authorization.
  - b. Burglary, the unlawful entry of a structure to commit a theft.
  - c. Knowingly giving assistance or information to aid in the action of theft.
  - d. Sale, possession, appropriation or attempt to appropriate property without the consent of the owner or the person to whom it belongs.
  - e. Selling or attempting to sell textbooks not owned by the student or Student Organization.
- 19. **Trademark/Copyright Violations**: Student Organizations will not engage in unauthorized use (including misuse) of University or organizational names and images defined in BUSA 3.06.

20. **Violent Conduct:** Student Organizations are prohibited from aiding, abetting, inciting, organizing, approving, or otherwise participating in any behavior constituting violent conduct, including fighting, assaults, or actions which inflict bodily harm upon any person or animal or threaten force of bodily harm against any person or animal.

## 21. Other Violations

- a. Individual University offices have the right to implement and enforce additional requirements.
- b. Student Organizations will not engage in, tolerate, or condone the violation of; or the aiding, abetting, furthering, conspiring, soliciting, inciting, or attempting to commit any of the following:
  - i. Violation of Federal or State law, local ordinance, or laws of other national jurisdictions.
  - ii. Violation of any other University regulation or policy.
- iii. Violation of the Honor Code defined in STAF 6.25.
- iv. Violation of any policy contained in STAF 6.26.
- v. Violation of policy of local or Inter/National Organizational governing bodies; including, but not limited to, member councils and Inter/National Organizations.

## F. Procedures

The set of processes and procedures that involve the receipt of allegations of Student Organization misconduct, the investigation of such allegations, and the resolution of such allegations is maintained online by the Office of Student Conduct; see <a href="https://sc.edu/about/offices\_and\_divisions/student\_conduct\_and\_academic\_integrity/index.php">https://sc.edu/about/offices\_and\_divisions/student\_conduct\_and\_academic\_integrity/index.php</a>

## G. Findings

The outcome of an Informal Resolution, Office of Student Conduct (OSC) Administrative Conference, or Carolina Judicial Council (CJC) hearing shall be one of the following:

- 1. **Not Responsible**: Insufficient information exists to establish a preponderance of evidence that the Student Organization was responsible for the alleged violation.
- 2. **Responsible**: Information sufficient to satisfy the preponderance of evidence standard has established that the alleged violation occurred.

#### H. Outcomes

One or more of the following outcomes may be utilized to provide educational interventions and to hold the Student Organization accountable. The severity of the outcomes will align with the severity of the offense, community standards, and will increase with subsequent violations of the Org Code. Although not an exhaustive list, the following are examples of outcomes that may be applied:

## 1. Status Outcomes

- a. **Written Warning**: A notice in writing to the Student Organization that the group is violating or has violated University expectations for behavior and that further violations may result in more severe disciplinary action.
- b. **Conduct Probation**: A period of review during which a Student Organization is on official notice that subsequent violations of the Org Code are likely to result in more severe outcome, including suspension or dismissal.
- c. Deferred Suspension of Registration: A status used in situations where the conduct is severe enough to justify suspension but mitigating circumstances exist to permit the Student Organization an opportunity to correct behavior. During this period of time, Student Organizations who fail to follow all requirements of their restrictions will almost always be immediately suspended. Like conduct probation, deferred suspension is imposed for a certain period of time and may be contingent upon completing additional requirements.
- d. **Suspension of Registration**: A status for a specified period of time that includes, but is not limited to, the revocation of the University's registration of the Student Organization for a stated or an indeterminate period of time, cessation of University funding, restriction of all operations at the University, and restriction of use of University resources.
  - If the Student Organization also holds a charter from an Inter/National Organizational governing body, the University may also request that the Inter/National Organizational governing body revoke the charter of the Student Organization.
- e. **Dismissal of Registration**: Permanently excludes the Student Organization from the University without any recourse to reapply for registration. Any Student Organization whose registration is permanently revoked must, from the date of the notice of dismissal, cease all organizational activities, surrender balances of all organizational funds granted by Student Government, and vacate office or housing space assigned by the University.

## 2. Active Outcomes

- a. **Restriction of Privileges**: Restriction of privileges precludes a Student Organization from participating in certain activities or may require a Student Organization to forfeit specific privileges. Restriction of privileges may include, but are not limited to:
  - i. Access to specific or all buildings, grounds or other facilities on campus.
  - ii. Funding
- iii. Resources
- iv. Social Events
- v. University Activities/Events: Student Organizations may not be eligible for participation in university facilitated/sponsored events (e.g., ASO sponsored events, Campus Recreation, Dance Marathon, Greek Week, Homecoming, Student Org Fair, etc.)
- b. **Community Service**: Compensatory hours of unpaid service to a non-profit organization or University office to facilitate self-awareness. Hours must be documented and signed by a site supervisor.
- c. **Educational Requirements**: A provision to complete a specific educational requirement directly related to the violation committed. Such educational requirements may include, but are not limited to, completion of an alcohol education workshop, a diversity awareness workshop, presentations or guest speakers, essays, reports, etc. The provision will be clearly defined.
- d. **Restitution**: For theft, misappropriation, or damage to property, Student Organizations may be required to reimburse the entity for the loss, which may also include cost of materials and labor for repairs.

## I. Retention and Release of Conduct Records

The Office of Student Conduct maintains its educational records for six years from the last day of the academic year of the offense. Records of suspension and dismissal are permanently retained and reported.

The university believes in transparency related to Student Organization conduct. The Tucker Hipps Transparency Act requires the university to publish a report on actual findings of violations involving alcohol, drugs, sexual assault, physical assault, and hazing by Student Organizations formally affiliated with the institution. At the discretion of the Dean of Students or Designee, additional findings not required by the Act may be reported. The report includes the name of the responsible organizations; the dates of the incident, report, charge, investigation, and resolution; and a general description of the incident and the subsequent charges, findings and outcomes placed on the organization.

# The report can be found at:

https://www.sc.edu/about/offices\_and\_divisions/leadership\_and\_service\_center/student\_organizations/student\_organization\_conduct/student\_organizational\_conduct/index.php

# RELATED UNIVERSITY, STATE AND FEDERAL POLICIES

BUSA 3.06 Trademark and Licensing

STAF 3.02 Alcohol Policy and Guidelines for the University Community

STAF 3.05 Hazing

STAF 3.10 Student Organizations

STAF 3.19 Overdose Medical Treatment

STAF 6.25 Academic Responsibility – The Honor Code

STAF 6.26 Student Code of Conduct

## HISTORY OF REVISIONS

DATE OF REVISION	REASON FOR REVISION
Date 1	New policy approval
Date 2	Justification

## APPENDICES

What Constitutes an Event?